

the CARIBBEAN YOUTH EMPOWERMENT PROGRAM presents

INVESTING *in the* FUTURE

empowering young people

Session A - Vocational Training: *Market-driven Approaches to Connecting Youth at Risk to the Labor Market*





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**Skills and Knowledge for Youth
Employment (SKYE) Project**



Jan Karpowicz: JKarpowicz@edc.org

Brief Overview

Goal: To reduce youth crime and violence through strengthening economic participation and civic engagement

Objectives:

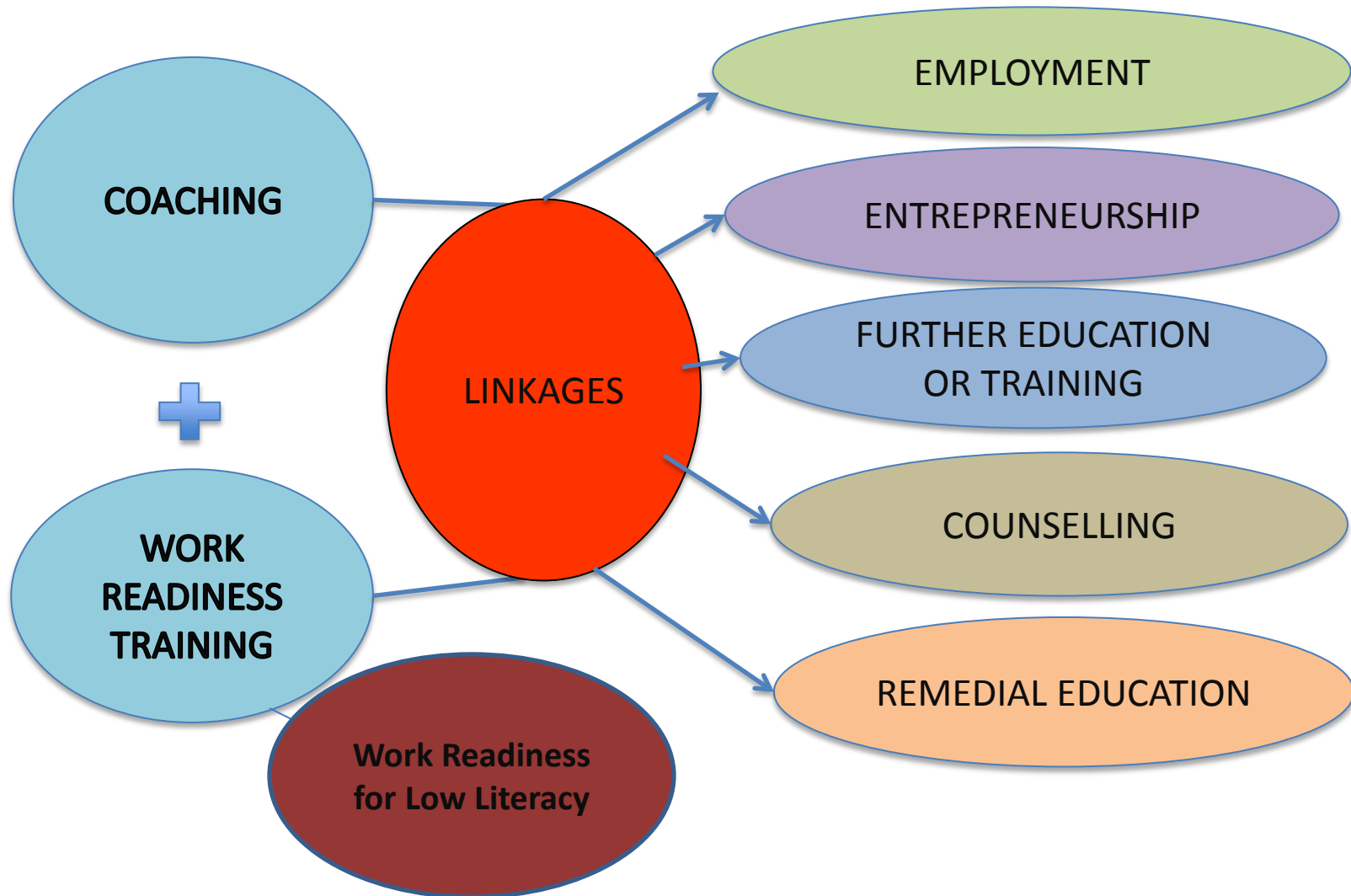
- Provide expanded employment, education and skill-building opportunities for at-risk youth
- Facilitate re-integration of youth offenders into the workplace and community

Timeframe: August 2011–August 2015

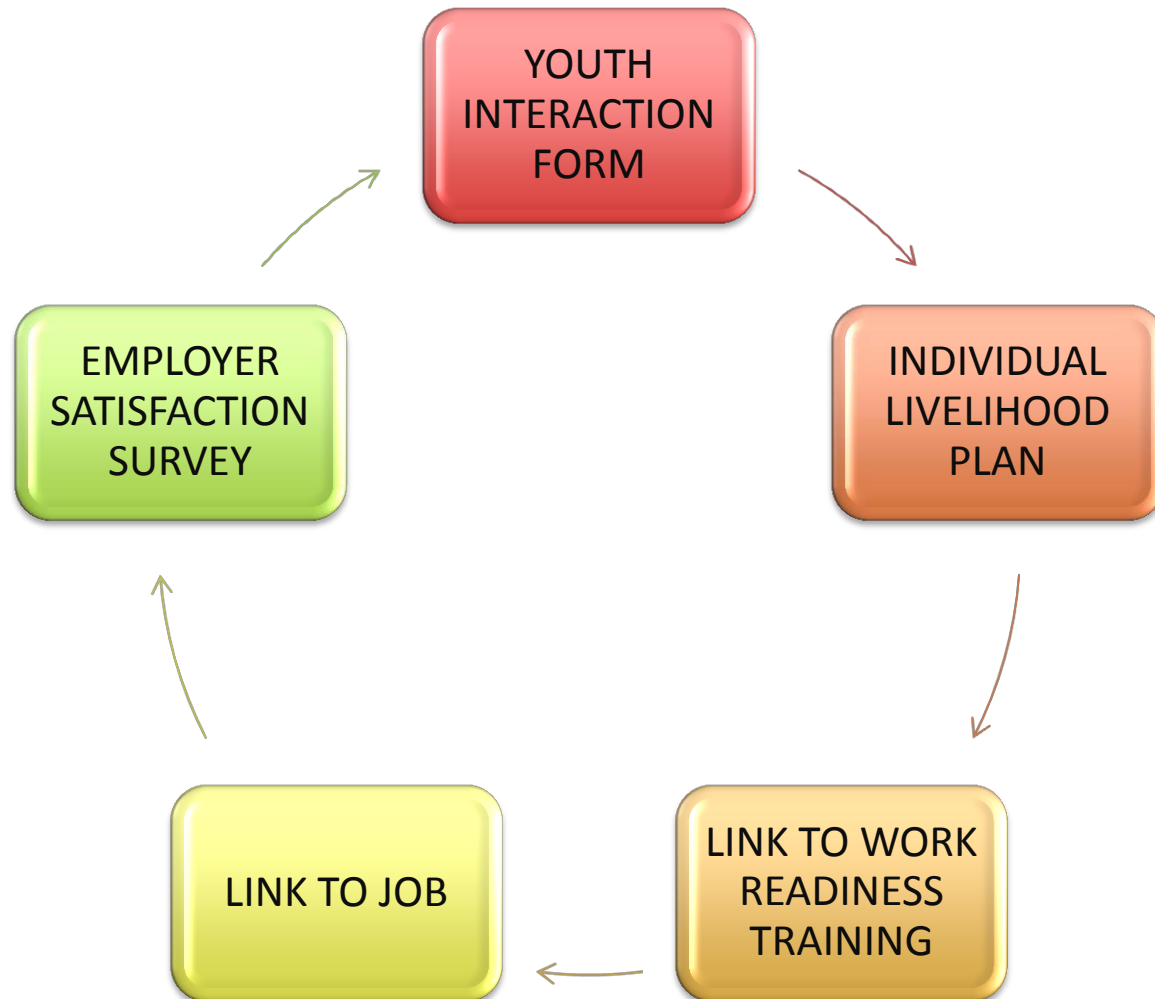
The SKYE Project



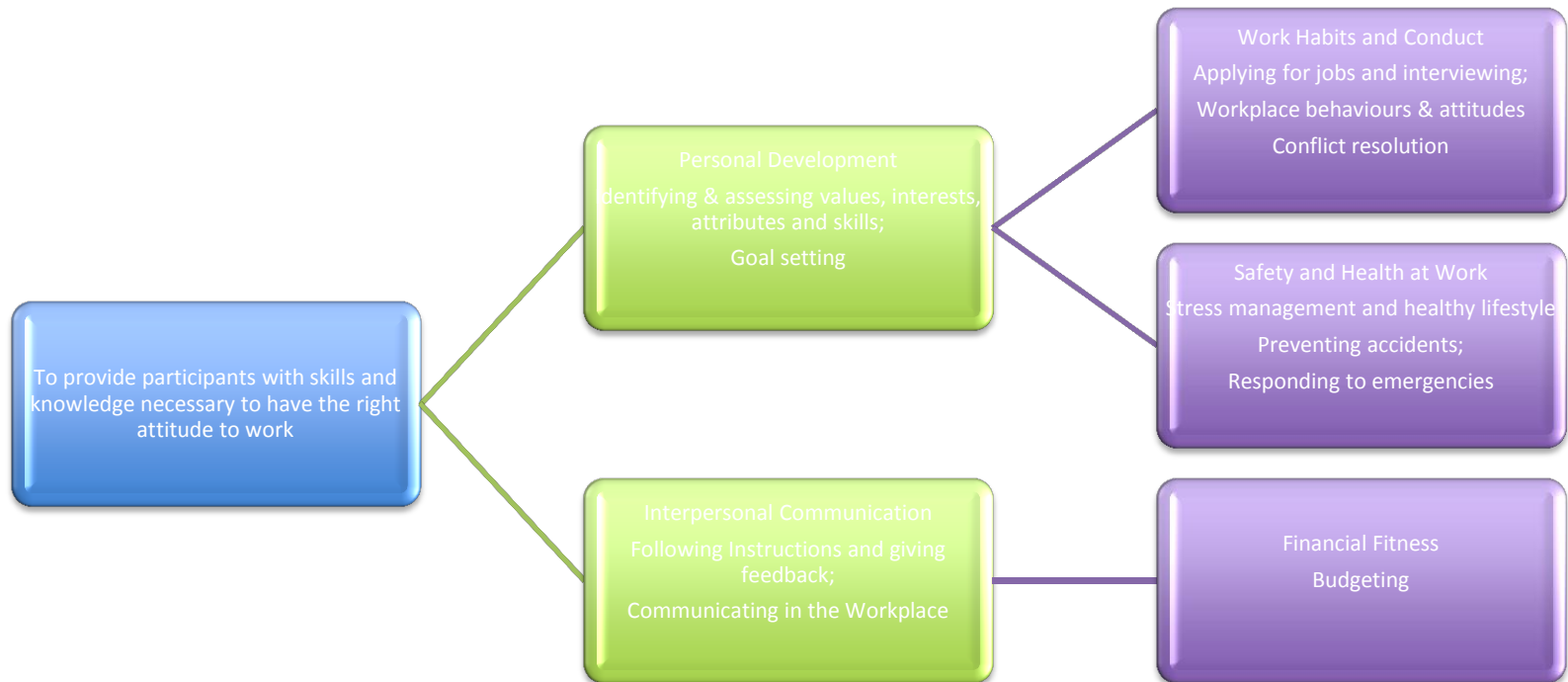
The Heart of SKYE



Coaching Methodology



Becoming Work Ready!





Sport as a Tool for Youth Employment

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A Ganar Alliance

Original countries: Brazil, Ecuador, Uruguay (2005)

Countries of implementation: 16



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Dominican Republic	St. Kitts and Nevis
Dominica	Suriname
Guatemala	St. Vincent and the Grenadines
Honduras	
Jamaica	



Argentina	Ecuador
Brazil	Haiti
Barbados	Jamaica
Colombia	Mexico
Dominican Republic	Uruguay

A Ganar Theory of Change

Where We Start

Youth in Latin America and the Caribbean

Lack

- Positive Connections
- Formal education
- Certified Skills
- Positive Role Models
- Ability to Plan /Dream
- Safety
- Income

Have

- Passion
- Interest in Sport
- Desire to Improve
- Street smarts
- Survival Skills
- Undiscovered Talents

Businesses Need

- Committed, Skilled, Dependable, Team Oriented and Mission Focused Employees

A Ganar Contributes

- Caring Facilitators and Mentors
- Group Support and Identity
- Safe Place to Learn
- Sport-based Curriculum
- Field and Classroom Experiences
- Opportunities to Lead and Learn
- Feedback and Opportunities to Practice/Improve

A ganar



Teamwork, Communication, Discipline, Respect, A Focus on Result, Continual Self-Improvement

Expected Change or Result

Youth Result

- Positive Identity
- Certified Skills
- Experience
- References
- Resume
- Confidence
- Ability to Adapt
- Team player
- Communicator
- Disciplined
- Respectful
- Focused on Results
- Ready to work and learn more

**JOBS,
RETURN TO SCHOOL,
START A BUSINESS**

**Businesses with
Great Employees**

Why Sport?

the obvious

- Fun and Passion
- Language of Youth
- Attracts Youth
- Life Lessons
- Stimulate Learning
- Gender Lessons

hidden values

- Positive Connections
- Accelerated Learning
- Positive Identity
- Life Planning



A Ganar EC Impact

Overview

- Programs in DOM, SKN, SVG and SUR
- Goal to train 2020 by FY14
- 1468 participants to date

Challenges

- Limited Options on Small Islands
- Strength of Local Institutions

Successes

- Partnerships with governments
- Cooperation between countries
- Alumni associations in SKN and SVG
- New IDB/MIF program in Barbados



**We believe in the power of sport to change lives!!
Vamos A Ganar!!**

CARIBBEAN
YOUTH
EMPOWERMENT

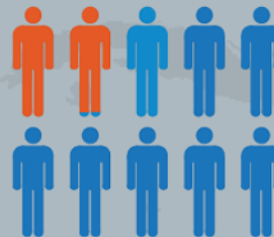
A **YOUTH:WORK** PROJECT

Petula Nash: p.nash@iyfnet.org

THE CHALLENGE

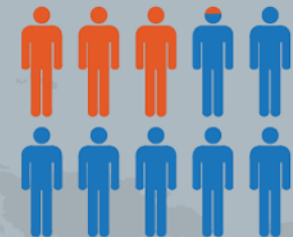
3.2%
OF GDP

AVERAGE COST OF FIGHTING
YOUTH CRIME REPORTED BY
CARIBBEAN GOVERNMENTS



19

PERCENTAGE OF POPULATION
AGED 15–24



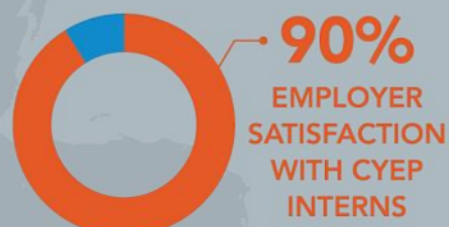
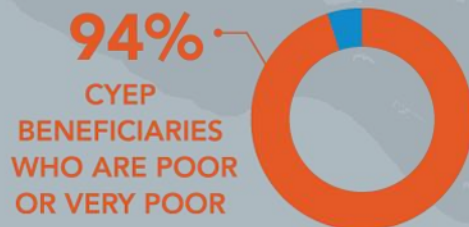
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PERCENTAGE OF YOUTH
UNEMPLOYED

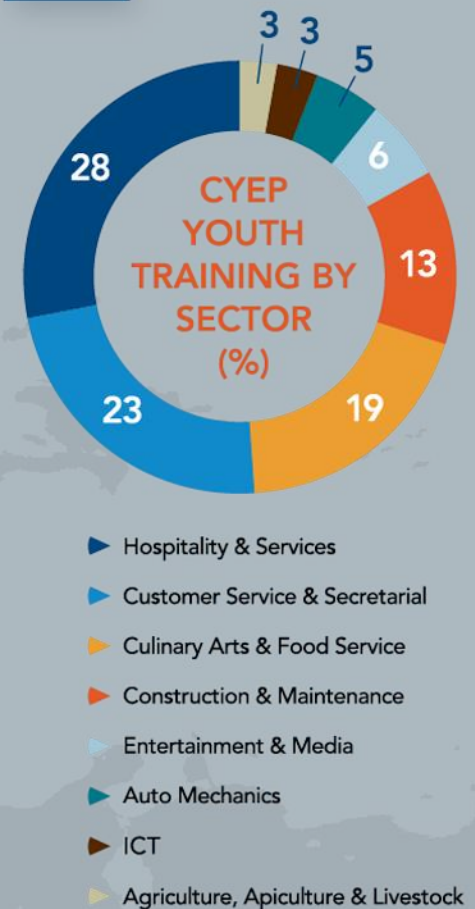
THE SOLUTION

The **CARIBBEAN YOUTH EMPOWERMENT PROGRAM**:
an integrated and comprehensive employability program
benefiting youth at risk between the ages of 17 and 25.

Youth benefit. Businesses benefit. Society benefits.



2,200 NUMBER OF YOUNG PEOPLE WHO WILL GAIN
APPROPRIATE TRAINING, ACCESS TO THE JOB MARKET,
& SUSTAINABLE LIVELIHOOD PATHWAYS THROUGH CYEP



THE MODEL



HOLISTIC SUPPORT

COUNSELLING

REMEDIAL EDUCATION

Literacy
Numeracy

ICT

Basic computer literacy
Microsoft Office

LIFE SKILLS*

Ability to learn independently
Appropriate grooming and dress
Self-confidence
Communication/interpersonal skills
Conflict management
Creative thinking/problem solving
Responsibility
Teamwork/cooperation
Time management
Workplace ethics

TECHNICAL SKILLS*

Agro-food processing
Auto mechanics
Computer maintenance & networking
Culinary arts
Customer service
Electrical installation
Food and beverage services
General maintenance/construction
Tour guiding
Yacht maintenance



**Represents a cross-section of trainings/skills offered through CYEP initiatives in different countries.*

ACCOMPLISHMENTS

- 1,724 youth at risk reached via 13 projects
- 16 local organizations strengthened
- Successful public & private partnerships
 - ➡ 350+ employers engaged
- Local consortia created
- Robust learning agenda and M&E system
- Adaptation of *Passport to Success*® Life Skills curriculum to Caribbean