INVESTING in the FUTURE

empowering young people

Monitoring & Evaluation:
Creating an Evidence Base for
Youth Employability















An M&E Journey



Our Donors













From the People of Japan

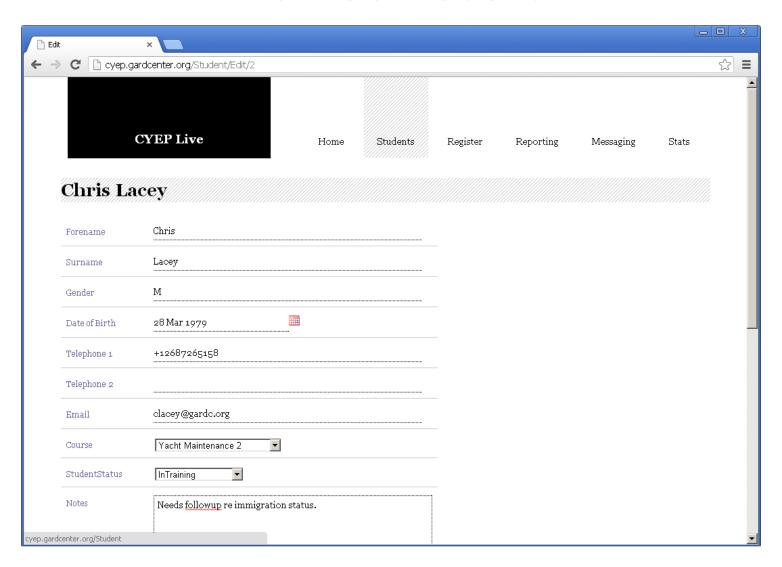


Quality Matters



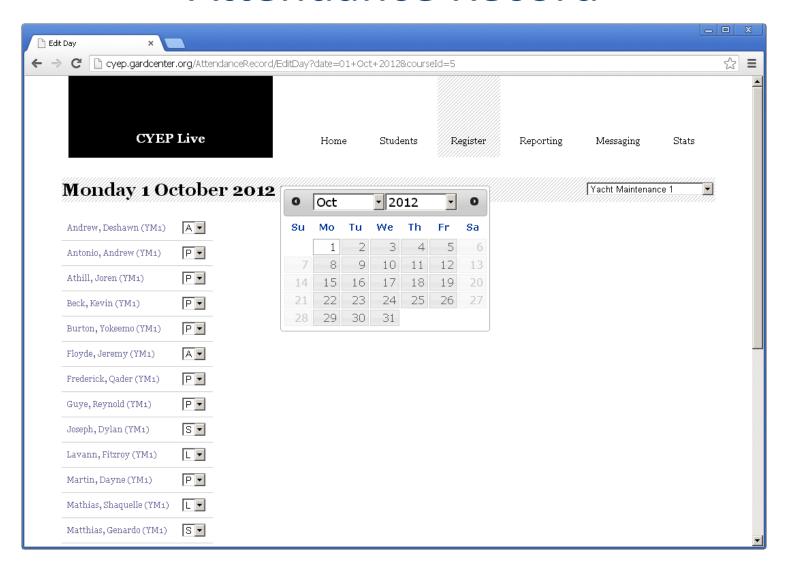


Trainee Record



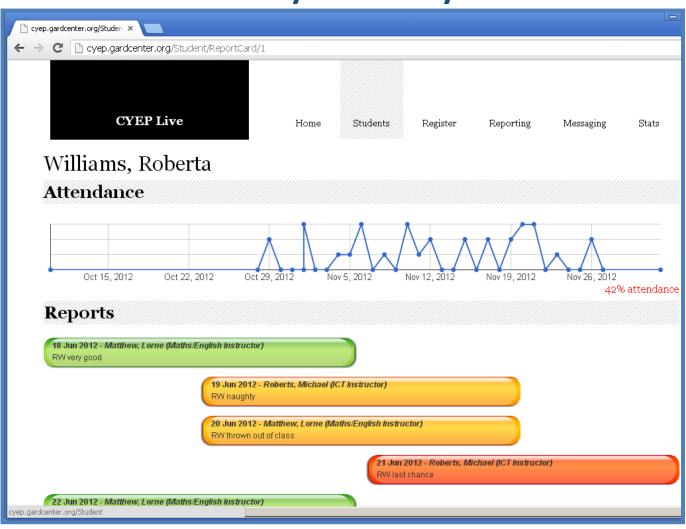


Attendance Record



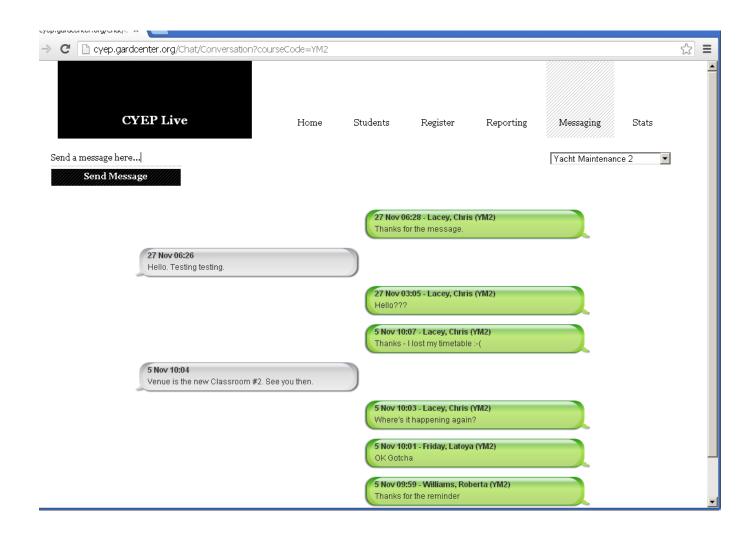


Day to Day



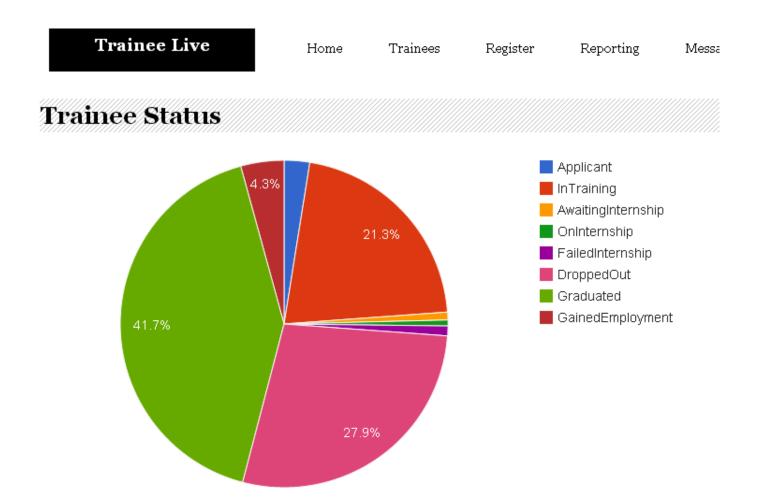


Low cost messaging





Instant Reporting





Tools





Designing, Monitoring, & Evaluating Youth Employability Programmes

Dr. Moses Peart

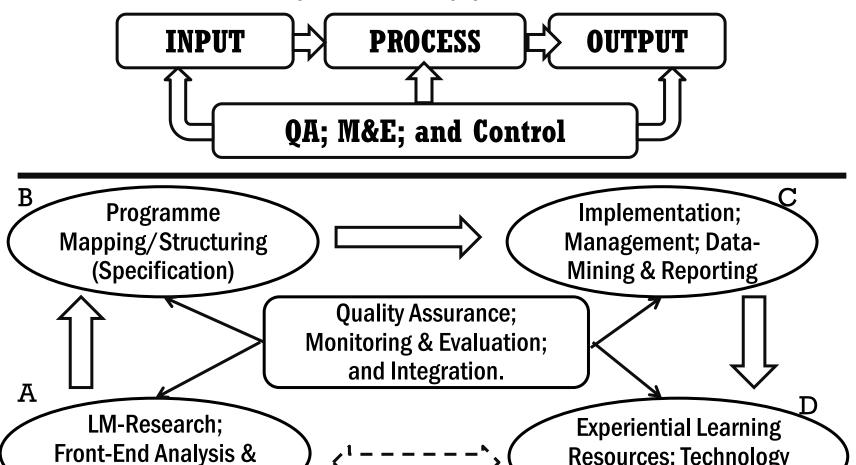
M&E Designer/Consultant (dr.peart@yahoo.com)



Resources; Technology

& Other Support.

Designing Youth Employability Programmes: A Systems Approach



Needs Assessment



PROFILE OF THE CARIBBEAN YOUTH How well do you know them?

Backgrounds:

Socio-economic environment & culture

Needs & Interests:

Gaps in development & Youth priorities

Competencies:

Ability to perform (expectedly & creatively)

Limitations:

Perceived or real hurdles to achievement

Motivations:

Sources of excitement & encouragement

Experiences:

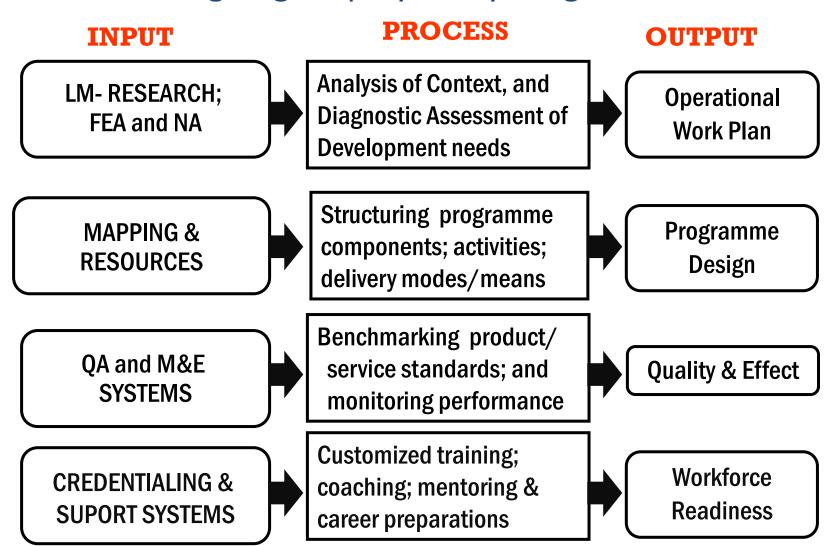
Life engagements (by chance or by habits)

Challenges:

Perceived or real barriers to growth & Dev.

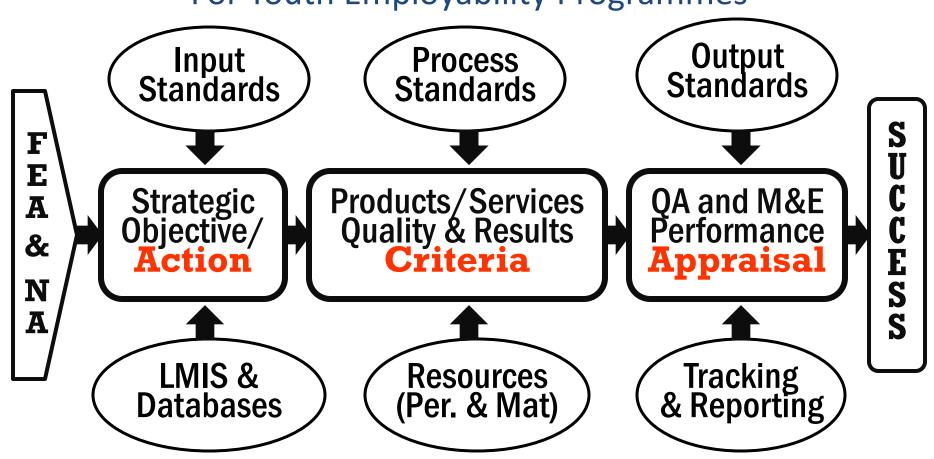


Designing Employability Programmes



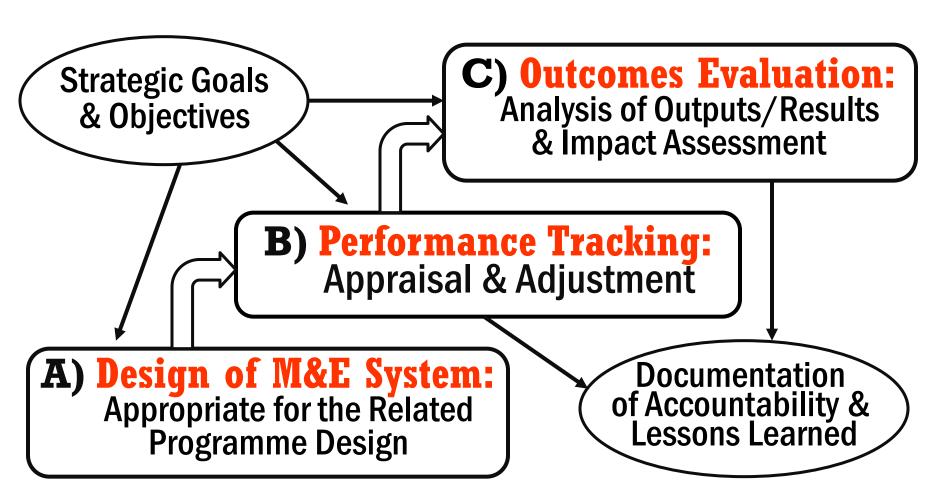


Quality Assurance (QA) System For Youth Employability Programmes





Monitoring & Evaluation (M&E) System















Critical Support Systems for Youth Employability

LMIS & Youth-Focused Research

Credentialing System Economic Dev. & Employment Opportunities

Technology & Other Support Systems

Customized , Relevant Training Programmes; & Career Guidance Monitoring & Evaluation (M&E) System

Qualified Training Facilitators & Career Counselors



Personal Development & Credentialing for Employment

STAGES/PROCESSES

STAGE IV:

Job-Placement; Work & Voluntary Service Experiences



STAGE III:

Assessment; Certification; & Credentialing Processes



STAGE II:

Customized Skills Training & Employment Preparation



STAGE I:

Diagnostic Assessment; Career Exploration & Career Counseling



- Coaching
- Mentoring
- Labour Market Information
- Careers Guide
- Technology



Youth-focused research & LM-Information

Front-End Analysis & Needs Assessment

Training & Service Engagement of Youth

Leadership; Strategic Thinking & Planning

Monitoring & Evaluation (M&E) Systems

Credentialing and Other Support Systems

Networking, and Integration of Technology

Critical

Success

Factors