

ZIMBABWE:WORKS

PROGRAM OVERVIEW

Zimbabwe:Works (Z:W) was a five-and-a-half-year, US\$12.5 million initiative funded by the U.S. Agency for International Development (USAID), the U.K. Department for International Development (DFID), and the Embassy of Sweden (Sida). The project, which ended in December 2017, strengthened non-governmental organizations (NGOs) and private sector organizations to build skills and improve the employment and self-employment status of young Zimbabweans, thus helping them to contribute towards, and benefit from, economic growth in Zimbabwe.

In response to project learning and with new DFID and Sida support, Z:W shifted focus in 2015 to deepen entrepreneurship and access to finance activities, for young women in particular. Since the inception of Z:W in 2012, nearly 29,000 young people—61 percent of them women—have participated in training services and products.



ADDITIONAL RESULTS

- Phase II beneficiaries are projected to earn US\$31,171,482¹ in incremental income over a 12-month period through employment and business growth; and
- 100 percent of 23 Phase II implementing partners demonstrated increased organizational capacity, assessed through the Organizational Capacity Assessment Tool.

PARTNERSHIPS

Donors



National Government Partner

Zimbabwe Ministry of Small and Medium Enterprises and Cooperative Development

Local Implementing Partners

African Women's Entrepreneurship Program (AWEP); BOOST Fellowship; Bulawayo Project Center (BPC); Buy Zimbabwe Trust; Deloitte Advisory Services; Empretec Zimbabwe; Inclusive Financial Services; Jekesa Pfungwa Vulingqondo (JPV); Junior Achievement Zimbabwe (JAZ); Knowledge Transfer Africa (KTA); Kunzwana Women's Association; Microking, M.o.B Capital Ltd; Portify Investments Ltd; Professional Women, Women Executives and Business Women's Forum Trust (PROWEB); Restless Development; Royal Business Consult Trust (RBCT); Small and Medium Enterprises Association of Zimbabwe (SMEAZ); Techwomen Zimbabwe; Thrive Microfinance; VIRL Ltd; Young Africa (YA); Zambuko Trust; Zimbabwe Farmer's Union (ZFU); and Zimbabwean National Chamber of Commerce (ZNCC).



¹ Based on Phase II sample of Z:W graduates reported earnings over one month and annualized for a 12-month period.